

ROBIN FAY JOHNSON

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PROFESSIONAL SUMMARY

- 15 years leadership experience; delegated duties to 20 military personnel as a platoon leader, currently serves as a medical operations officer for a brigade of more than 1,000 Soldiers
- 10 years experience in advocacy and crisis intervention consultations; created protocols to address sexual assault cases and facilitated over 50 prevention workshops regarding sexual assault and harassment, suicide and military culture awareness
- Clinical Therapist trained in several research base trauma interventions to treat clients using trauma informed care, work with dynamic multi-disciplinary team in inpatient/ outpatient settings leading groups and individual therapy for children/adolescent/adults
- Strong project management skills; reported personnel's medical readiness benchmarks for deployment biweekly during *Operation Enduring Freedom 2013*, developed 3 year strategic plan, benchmarks and quarterly progress deliverables for statewide equity committee to provide recommendations to the Executive Board Committee for equity committee's fiscal activities, the NASW's internal protocols and Texas legislative priorities
- Over 7 years experience in business development; incorporated 2 organizations, recruited 5 Board members and led strategic planning sessions to guarantee funding and vision-driven outcomes

RELEVANT EXPERIENCE

Capital Area Branch Chair

Jul. 2021- Present

National Association of Social Workers, Texas Chapter

- Arrange semi-monthly continuing education hour events for members and other mental health professionals to satisfy requirements to maintain licensure
- Develop & promote opportunities for formal and information feedback on branch activities to NASW/TX members and represent concerns of branch members
- Implement activities designed to encourage member participation in legislative advocacy to support the advancement of the social work profession
- Provide oversight of financial activities at the branch level
- Communicate local activities to regional board members and to Chapter office on a regular basis

Owner, Psychotherapist & Coach

Feb. 2021 - Present

Fayvonne Flourish, PLLC

- Provide psychotherapy to adults, teens, children, and families using a trauma informed and relational cultural approach
- Equip parents with skills to assist their children to cope with emotions through positive discipline, trust base relational intervention, and circle of security techniques
- Recognize and address posttraumatic stress disorder through relevant therapeutic approaches to help clients learn and manage signs and symptoms that affect client's quality of life
- Encourage and teach clients how to address hard conversations around race and social justice or heal from their own injustices around these topics
- Specialize in Perinatal Mental Health to support mothers who are pregnant or parenting
- Manage day to day operations of managing a private practice such as initial consultations, scheduling, confirming insurance, billing, and marketing

Owner/Consultant**Feb. 2019 - Present***The Growing Edge, LLC State of Texas*

- Facilitate anti-racist educational workshops, dialogues, and trainings for public/private organizations to ensure coalition building
- Coordinate racial healing psychoeducational groups for community members to foster resiliency and expand support systems
- Audit client's organizational policies for contributions to disparate impact of historically marginalized communities
- Formulate reports on organization's level of racial equity amongst clientele, employees, and other related constituents
- Propose recommendations for policy/procedural priorities and support leadership in the development of equitable practices
- Develop human resource training to help organizations embody anti-racist principles in workforce development practices
- Organize service providers to formalize anti-racist practices to decrease disparate outcomes of citizenry

Clinical Therapist**Nov. 2019- Feb. 2021***Colors of Austin Counseling*

- Perform on-site clinical counseling services to clients of Colors of Austin Counseling, as scheduled to include treatment of adults, children, adolescents, couples and families.
- Complete intake notes, progress notes, diagnosis, treatment plans, termination notes, contract notes, and other forms or documents needed to provide ethical and superb clinical services
- Utilize play, dialectical behavior, and cognitive behavioral therapy, in addition to other modalities in treatment as needed.
- Provide Eye Movement Desensitization Reprocessing and Cognitive Processing Therapy to individuals with history of trauma

Consultant & Secretary of Board of Directors**Feb. 2019- Present***Black Mamas Community Collective aka Black Mamas ATX*

Steve Hicks School of Social Work at The University of Texas at Austin

- Advocated for community voices in development of strategies for nonprofit programs and funding sources
- Responsible for the filing of Certificate formation, tax exempt application, and other legal requirements needed to become a stand-alone nonprofit organization
- Advised principal investigator of Austin's Black population migration and new and present barriers to care that informed
- Reported to funders that garnered over 1 million dollars of funding to expand community program's geographic reach

Training Consultant**Nov. 2018 - Present***Cultural, Diversity & Inclusion (CDI) Committee*

Steve Hicks School of Social Work at The University of Texas at Austin

- Developed and implemented anti-racism curriculum for 50 faculty and staff to provide a foundational understanding of racism in the individual, School/University, and society to reduce racially-charged interactions with students and coworkers
- Guided 3 racial equity workshop sessions annually for 15 cross-departmental participants to foster open and reciprocal learning relationships and accountability groups throughout university
- Administered 3-year training report to multilevel, interdepartmental committee with summary data and made recommendations for policy change implementation to improve student, faculty and staff reported scores of School's culture
- Advised on 3 year implementation plan to ensure sustained rollout of recommendations

Staff Therapist*Samaritan Center***Jan. 2018- Present**

- Provide individual, group, and family counseling to clients in the Hope for Heroes program (military personnel, Veterans and their family members as well as to community clients)
- Assess, diagnose and treat mental, emotional and behavioral disorders, conditions and addictions, including severe mental illness and serious emotional disturbances in adults, adolescents and children
- Provide workshops and/or community education on a variety of mental health related topics as needed

Therapist*Cross Creek Hospital***Mar. 2017- Mar. 2018**

- Provided individual, family and group therapy to patients experiencing suicidal ideations, homicidal ideations or disturbed thoughts
- Completed psychosocial assessments and individualized master treatment plans within a multidisciplinary team of providers and other clinicians
- Brokered referrals for discharge planning, safety crisis plan and aftercare with and for client systems.

Co-Founder/Chair , Race, Equity, Accountability and Leadership (REAL) Committee**May. 2019****Oct. 2016 –***National Association of Social Workers (NASW) Texas Chapter Austin, TX*

- Streamlined chapter's membership demographics, engagement and cultural competency data to inform 3-year strategic plan to progressively expand and increase accountability to equitable standards set by committee
- Consulted chapter's Executive Leadership team in community organizing efforts, membership engagement strategies and public statements regarding racialized current events in Texas
- Dispatched state-wide webinars, conference calls and in-person meetings and disseminated meeting minutes and records to ensure committee engagement and progress in strategic plan
- Presided over 50 hours of town hall meetings, workshops and trainings that issued over 5,000 continuing education credits to mental health professionals in Texas, Nebraska, South Dakota, Mississippi, and Tennessee
- Inducted 23 committee members and trained 5 members to serve as regional leads to increase the impact of the equity committee's work in Texas

Nominations & Leadership Identification Committee (NLIC) Representative, Region 7**2018 & July 2020-Present****Jul. 2016 – May***National Association of Social Workers (NASW) Texas Chapter Austin, TX*

- Utilized membership network to host over 10 CE events and recruit new members
- Slated 3 NASW members and community leaders for regional and statewide awards of service that highlights NASW Code of Ethics and values

Graduate Social Work Intern*National Association of Social Work/ Texas Chapter***May 2016- Aug.****2016**

- Corresponded with members to address concerns regarding membership, advocacy and leadership opportunities
- Participated in community grassroots initiatives, private-public coalition, and statewide meetings on issues concerning social work and public policy activities
- Researched nationwide policy and/or program implementation to support NASW work with Texas Legislature
- Published and disseminated news articles to inform members & stakeholders of NASW advocacy efforts

Clinical Practitioner*Center for Health Care Services Adult Behavioral Health***May 2015- Feb.****2016**

- Provided direct clinical services, conducted assessments and developed treatment plans for consumers

- Linked consumers to community resources through routine case management and provided skills training to manage persistent symptoms of mental illness
- Aided in client self-determination and independence through step-by-step contracting, processing, and reviewing of progress in achieving client's goals

Graduate Social Work Internships

Center for Health Care Services Crisis Care Center

Sept. 2015- Mar.

2016

- Provided assistance for callers in crisis and disabled individuals thru emergency hotline
- Arranged clinical services, diagnostic assessments and other clinical assessments for consumers
- Connected consumers to appropriate services in the community as needed and agreed

Seton Home

Aug. 2014- May

2015

- Afforded financial counseling and education to pregnant and parenting teenage mothers in order to promote independent life skills
- Coordinated and implemented reward system for consumers to purchase personal items in store on agency's campus along with Woodforest National Bank
- Formulated written proposal for financial literacy program and worked with various stakeholders to improve program and maintain continuity

MILITARY EXPERIENCE

Army National Guard

Medical Operations Officer

Apr. 2017- Present

- Created working standard policy and procedures for all medical logistics, operations, and maneuvers for brigade of over 1,000 Soldiers across central Texas
- Led planning for medical functions during *Operation Hurricane Harvey* for four cities of operations to ensure rescue, safety and replenishment of supplies
- Worked with Commander by providing biweekly reports and presentations for administrative purposes
- Facilitated partnerships with medical treatment facilities to coordinate mobile operations to service Soldiers
- Served as Officer in Charge (OIC) for the suicide prevention program and company medical readiness

Health Services Administration Officer/ Specialist

May 2006- Mar. 2017

- Maintained medical records for over 300 Soldiers, ensuring all servicemen were up to date with immunizations, medical and dental screenings, and battalion medical readiness
- Processed insurance claims for Soldiers injured in the line of duty to ensure continuity of care at a military treatment facility or veterans hospital

Unit Victim Advocate, 449th Aviation Support Battalion

Aug. 2012- Apr. 2016

- Provided counseling and peer support services for victims of military sexual trauma
- Assisted with medical, spiritual and legal resources and follow on services for survivors and family members of rape and other forms of military sexual trauma as victim advocate
- Advised leaders of victim's rights, procedures, and implementation of Sexual Harassment, Assault Response Program (SHARP)
- Educated Soldiers on the importance of military values in relation to military sexual trauma and culture

AFFILIATIONS & VOLUNTEER EXPERIENCE

Branch Chair

National Association of Social Workers-Texas Chapter

Present

Secretary and Board of Directors

Black Mamas Community Collective aka Black Mamas ATX

Present

Co- Founder & Member, Race Equity Accountability & Leadership Committee National Association of Social Workers-Texas Chapter	Present
Co-Chair, Race Equity Accountability & Leadership Committee <i>National Association of Social Workers-Texas Chapter</i>	Oct. 2016-Dec. 2018
Steering Committee Member, Capital Area Branch <i>National Association of Social Workers- Texas Chapter</i>	June 2018- June 2021
Nomination Leadership Identification Committee <i>National Association of Social Workers- Texas Chapter</i> Jun. 2016- Jun. 2018	Jul. 2020- June 2021 &

LICENSURE & TRAININGS

<i>Licensed Clinical Social Worker, State of Texas</i>	January 2021
<i>Licensed Masters Social Worker, State of Texas</i>	October 2016
<i>Mentalization Training</i>	June 2019
<i>Cognitive Processing Therapy (CPT) Trained</i>	April 2019
<i>Eye Movement Desensitization Reprocessing (EMDR) Trained</i>	January 2019
<i>Certified Peer Support Supervisor</i>	Mar. 2019
<i>Trust Base Relational Intervention Coach Trained</i>	May 2018
<i>Certified Peer Support Specialist, Via Hope</i>	August 2016
<i>Qualified Mental Health Professional- Community Services, Texas HHSC</i>	August 2015

EDUCATION

Masters of Social Work University of Texas at San Antonio	August 2016
Bachelor of Science in Psychology Columbia College	August 2010