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Associate Vice President for Strategy & New Student Support and
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Division of Student Affairs
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EDUCATION

Ph.D. in Educational Leadership, Mercer University, Atlanta, GA (2015)
M.A. in Educational Leadership & Organizational Development, University of Illinois, Champaign, IL (1997)
B.A. in Speech Communications, University of Illinois, Champaign, IL ((1991)

TEACHING EXPERIENCE

The University of Texas at Austin, Educational Leadership and Policy, College of Education (2020-Present)
Adjunct Professor, Leadership for New Student Transitions Course (ELP 351L)

The University of Texas at Austin Department of Educational Psychology (2018 -2019)
Adjunct Professor, Leadership for New Student Transitions Course (EDP354L)

Clayton State University (2009-2015)
University Foundations First-Year Experience Instructor

INSTITUTIONAL SERVICE AND COMMITTEES

Advisory Member, University Initiative Area 3.1 Workstream, University Strategic Plan, (2022-Present)
Advisory Member, University Initiative Area 1.2 Workstream, University Strategic Plan (2023)
One-Stop Enrollment Services Committee, Division of Enrollment Management, (2019)
Co-chair, Campus-wide Academic Calendar Work Group 2, The University of Texas at Austin (2022-Present)
Co-chair, Campus-wide Commitment Committee for First-Generation Students, (2018-Present)
Texas Executive Union Board Member, The University of Texas at Austin (2016-Present)
Student Services Budget Committee for Tuition and Fees, The University of Texas at Austin (2016-2019)
Committee Chair, Orientation Logistics Planning Committee, The University of Texas at Austin (2015-Present)
Academic and Student Affairs Committee, The University of Texas at Austin (2015-Present)

PUBLICATIONS, PRESENTATIONS AND PAPERS

- F. Daddona, Mark; Harris, Charlie L; Mondie-Milner, Celena; Goodson, Jonathon, *College and University* (Feb 2022). The Impact of Student Swirling and Transfer Credit Hours on Earning a Bachelor's Degree, v97 n1 p10-18, 20-21.
- F. Daddona, Mark & Mondie-Milner, Celena & Goodson, Jonathon. (2019). Transfer Student Resources: Keeping Students Once They Enroll. *Journal of College Student Retention: Research, Theory & Practice*. 152102511984875. 10.1177/1521025119848754.
- Alvarado, Cassandre, Gutierrez, Mike & Mondie-Milner, Celena. (2019). First-Generation College Student Success: A Campus- wide Initiative. Presentation, National Association for Student Personnel Administrators (NASPA) First-Generation Student Success Conference, Orlando, FL
- Mondie-Milner, Celena (2018). Eliminating Barriers towards graduation during the pre-orientation process: deferment and policy changes. Presentation, Orientation Logistics Meeting, The University of Texas at Austin
- Mondie-Milner, C. (2017). Foster Care Alumni and Emancipated Students Recommendations. Paper, The Office of the President of the University of Texas at Austin and the Texas Higher Education Coordinating Board (THECB).
- Mondie---Milner, C. (2015). Dissertation: "An Ecological Analysis of Persistence to Graduation Experiences of African American Students at a Four-Year Public Institution".

PUBLICATIONS, PRESENTATIONS AND PAPERS (cont'd)

Milner, C. (2013). Paper & Presentation, Mercer University, Organizational Analysis of the Division of Enrollment Management and Student Affairs at a Public Institution in Georgia

Milner, C. (2013). Presentation, Clayton State University, Program and Learning Outcomes for New Student Orientation

Milner, C. (2013). Focus Group Research & Presentation, Mercer University, Student Development Experiences of African American Male College Students at a Public Institution

Milner, C. (2012). "Traditions" (University Customized Text – Introductory Chapter), Gardner, J., Jewler, J., & Barefoot, B. (2011), Your College Experience. 9th Edition, Bedford/St. Martin's: New York.

PROFESSIONAL EXPERIENCE

ASSOCIATE VICE PRESIDENT, STRATEGY & NEW STUDENT SUPPORT

2021-Present

THE UNIVERSITY OF TEXAS AT AUSTIN (UT Austin; UT), Austin, TX

- Serve as a senior leader in the division of student affairs and responsible for new student support, family support services and strategic thinking based on data and trend analysis.
- Provide direction and oversight of four functional areas including student orientation, family orientation, new student services, and assessment, analytics and research.
- Solicit and analyze internal/external constituent feedback to influence communication and messaging approaches based on real-time data collection, synthesis, analytics, think tanks, program reviews and student and family consultation.
- Lead the strategic planning process and identify priorities, innovation and program improvement strategies for the departments and units in the Division and Student Affairs.
- Serve as the divisional liaison for Enrollment Management and related partnerships that focus on the student lifecycle from orientation to graduation.

EXECUTIVE DIRECTOR, New Student Services

2015-Present

THE UNIVERSITY OF TEXAS AT AUSTIN (UT Austin; UT), Austin, TX

- Responsible for planning, implementing, and evaluating the programs, services, and publications designed to introduce incoming students to the UT Austin campus, and ensures that the design and delivery of the program is based on student development theory, social integration research, and the best practices necessary to increase student success, the student experience, and graduation rates.
- Responsible for providing visionary leadership (including recruiting, hiring and training) to a team of professionals, students, volunteers, and campus stakeholders in the delivery of five components of New Student Services: UT Orientation, Horns Helping Horns, Student Leadership Training, Longhorn Welcome and Extended Orientation.
- Directs the orientation program for 8,000 first-time and over 2,000 transfer students at a public institution with the overall enrollment of 50,000. Provide fiscal oversight for New Student Services full-time, paraprofessionals, and student staff and an overall budget more than \$2 million dollars.
- Serve as a spokesperson to media outlets as appropriate.
- Collaborate and partner with the Orientation Strategic Planning Committee, student deans, Student Affairs administrators, Admissions, Creative Services, Family Programs, Dean of Students Office, University Events, Athletics Department, International Student Success Office, Graduate School and college academic liaisons
- Prepare reports, presentations, and publications to increase awareness of the organizational successes, excellence, and model program elements in the UT community, national organizations, and beyond.
- Provide oversight for the Horns Helping Horns program to fulfill the established purpose of the program in supporting foster care alumni and independent UT-Austin enrolled students.

DIRECTOR, Orientation and New Student Programs

2005-2015

Assistant Director & Coordinator (promoted in 2005 and 2007)

CLAYTON STATE UNIVERSITY, Morrow, GA

Leadership Scope: Served as a senior member of management team responsible for the strategic planning, operation and support of enrollment management and student success services for 7,000 undergraduate students. Provided leadership, coordination and strategic planning of all new student orientation sessions, and leadership programs for approximately 3,000 newly admitted students and families throughout an academic year.

Committee service and program implementation: Dual Enrollment Orientation Program, Freshman Premade Scheduling and Advisor Council, New Student Convocation, Orientation Advisory Committee, StartSmart Retention Summer Program, Parent Orientation, Judicial Hearing Officer, University Housing Implementation Committee, Student Leadership Awards Committee, Division Staff and Development Committee (OLE), Division Professional Development Planning Committee, Nontraditional Student Association, Majors CARE Fair, Peer Mentoring program, Laker Hall (on-campus housing) Fall Festival Event, and Student Success Alumni Panel

- Served as supervisor and team leader for the assistant director, graduate paraprofessionals, administrative specialist and student assistants for department.
- Collaborated with faculty and staff to create programs to enhance the student experience for our community.
- Responsible for creating land-based and online orientation programs for dual enrollment students, satellite campus/center for Fayette County students, and distance learning students.
- Responsible for forecasting and managing budget for program allocations; creating learning outcomes, program assessment and evaluation tools for all orientation and new student programs.
- Responsible for maintaining emergency risk management and continuity plans for department

DIRECTOR OF EDUCATION

2003-2005

Assistant Director & Coordinator

INTERNATIONAL EDUCATION CORPORATION, Atlanta, GA (location closed in 2007)

Leadership Scope: Served as a senior member of management team responsible for all personnel management, training and student conduct matters for the Atlanta Campus. Responsible for budgeting, administration and management of education department which consisted of fifteen instructors, three staff professionals and three student assistants.

Responsible for the tracking and monthly retention and completion reporting on program success key indicators, supervision of instructors, administrative and staff in delivering successful instruction for Medical, Dental, Business Office and Computer Systems Technology programs.

RECRUITER/HUMAN RESOURCES GENERALIST

2000-2003

CENTENNIAL HEALTHCARE CORPORATION, Atlanta, GA

Leadership Scope: Managed "Administrator in Training" program for local and regional participants. Company liaison for local job fairs and high school internship program. Managed recruiting (cold calls, writing/posting ads, Internet research, etc.) and hiring process for professional employees (including department managers, clinical instructors, administrators, administrative professionals, regional directors of operation, and vice presidents) for Company's headquarters location and for its more than ninety facilities throughout the U.S.

ASSISTANT COACH, Women's Track and Field Team

1998-1999

CLEMSON UNIVERSITY, Clemson, SC

Leadership Scope: Developed, implemented and monitored training programs for sprinters and hurdlers on the University's Atlantic Coach Conference Championship team. Successfully recruited prospective student-athletes and their families by providing university and NCAA scholarship information towards support of their college education. Assisted in organizing community youth program (Tiger Youth Relays) during 1999 outdoor track season whereby student-athletes provided mentorship and messaging about the importance of education to young aspiring student-athletes

PROFESSIONAL AFFILIATIONS

National Association for Student Personnel Administrators (NASPA)
Association for Orientation, Transition and Retention in Higher Education; formerly National Orientation Directors Association (NODA)

AWARDS AND RECOGNITION

2019 National Association for Student Personnel Administrators (NASPA) First Forward Institution Recognition for First-Generation Students Committee
2019 Drake Relays Hall of Fame Inductee, Drake University, Des Moines, Iowa
2018 Hall of Fame Inductee, The University of Illinois at Champaign-Urbana
2018 Leadership Award nominee, Association for Orientation, Transition and Retention in Higher Education
2015 Individual and Department Impact Awards, Clayton State University
2012 Women's Forum Student Mentor Recipient, Clayton State University
2011 Clayton State University Student Choice Awards Nominee
Olympic Torch Runner for Georgia, 1996 Summer Olympics Games
U.S. Olympic Trials Finalist and Semi-finalist (1992, 1996 and 2000)
Ranked as the 9th fastest Sprinter in the World in 100 meters (1996)
18-time NCAA All-American and 17-time Big Ten Conference Champion in track and field

SOFTWARE/DATABASE SKILLS

Microsoft Word, Outlook, Excel, PowerPoint, Qualtrics Survey and Assessment Tool, Educational Database Systems (BANNER), Crystal Reports, MapWorks Retention Software, PeopleSoft, WorkDay, Automated Data Processing (ADP), Internet, Outlook, InDesign, CANVAS and Acrobat Adobe