

ELIZABETH GUILLORY MEDINA

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EDUCATION

Ph.D. Sociology, University of California, Los Angeles, CA, December 2003
Dissertation: "African-American Female Faculty: Academic Identities, Institutional Location, and Professional Satisfaction"

M.A. Sociology, University of California, Los Angeles, CA, June 1999
Thesis: "The Black Professoriate: Explaining the Salary Gap for African American Female Professors"

B.A. Sociology and Psychology, Southwestern University, Georgetown, TX, May 1997

TEACHING AND RESEARCH INTERESTS

Intergroup Dialogue, Social Inequality, Social Stratification, Sociology of Race and Ethnicity, Sociology of Gender and Sexuality and Sociology of Education

TEACHING EXPERIENCE

The University of Texas at Austin (Lecturer) Intergroup Dialogue for Graduate Students - January 2011

University of Texas at Austin (Lecturer) Educational Psychology Department - Practicum in Facilitating Intergroup Dialogue - January 2009 - May 2012

University of Texas at Austin (Lecturer) Educational Psychology Department - Intergroup Dialogue - August 2008 - May 2012

University of Texas at Austin (Lecturer) Educational Psychology Department - Greek Leadership Issues - January 2008 - present

University of Texas at Austin (Lecturer) Educational Psychology Department - Training Processed in Intergroup Dialogue - January 2008 - May 2012

Southwestern University (Instructor) Social Psychology - January 2004 - May 2004

Southwestern University (Instructor) Social Patterns - August 2003 - May 2004

Southwestern University (Instructor) Sociology of Education - August 2003 - December 2003

Southwestern University (Instructor) Race and Ethnic Relations - August 2003 - December 2003

Southwestern University (Instructor) Social Inequalities - January 2003 - May 2004

Loyola Marymount University (Instructor) Principles of Sociology - January 2002 - May 2002

University of California at Los Angeles (Teaching Assistant) Culture and Personality - April 2000 - June 2000

University of California at Los Angeles (Teaching Assistant) Social Organization of Black Communities - September 1998 - December 1998 & January 2000 - March 2000

RESEARCH EXPERIENCE

Research Partner with the Dean of Students Research Institute - August 2009 - present

Research Assistant for project on Effective Teaching Practices (grant proposal development) - January 2001 - April 2001

Research Assistant at the University of California, Berkeley for an Affirmative Action Lawsuit - May 2000

Research Assistant at the University of Michigan for an Affirmative Action Lawsuit - April 2000

Research Assistant for African-American and Latino College Choices and Educational Success Study, CHOICES (research project) - July 1998 - June 2002

Research Assistant for the Academic Women Research Project - June 1998 - September 1998

ADMINISTRATIVE EXPERIENCE

Assistant Dean of Students

University of Texas at Austin, Austin, TX

Office of the Dean of Students, November 2007 - present

Director of Campus Life and First Year Experience
Huston-Tillotson University, Austin, TX
Office of Student Affairs, January 2006 - November 2007

Service Learning Coordinator, Student Affair Administrator
University of Texas at Austin, Austin, TX
Office of the Dean of Students, August 2004 - January 2006

Academic Advising Counseling Assistant
University of California at Los Angeles, Los Angeles, CA
Academic Counseling Office, September 2000 - June 2001

PUBLICATIONS

“Academic Self-Concept, Self-Esteem and Leadership Practices of Fraternity and Sorority Members” by Kevin Cokley, Audrey Sorrells, Heather Cole, Elizabeth Medina and Brettjet Cody (Manuscript submission)

“Outsiders Within: Race, Gender and Faculty Status in U.S. Higher Education” by Walter R. Allen, Edgar G. Epps, Elizabeth A. Guillory, Susan A. Suh, Marguerite Bonous-Hammarth, and Martha L.A. Stassen - In William A. Smith, Philip Altbach and Kofi Lomotey, eds., *The Racial Crisis in American Higher Education*, State University of New York Press, 2001

“The Black Professoriate: Explaining the Salary Gap for African American Female Professors” by Elizabeth A. Guillory - In *Race Ethnicity and Education*, Carfax Publishing, 2001

“The Black Academic: Faculty Status Among African Americans in U.S. Higher Education” by Walter R. Allen, Edgar G. Epps, Elizabeth A. Guillory, Susan A. Suh, Marguerite Bonous-Hammarth, and Martha L.A. Stassen - In *The Journal of Negro Education*, 2001

PRESENTATIONS

“Sisters of the Academy Institute (SOTA)” - presented at the Association for Black Sociologists Conference - August 2002

“Reducing a Triple Bind: Structural Opportunities and the African-American Gender Gap in Higher Education” - presented at the Association for Black Sociologists Conference - August 2001

“Outsiders Within: Issues of Race and Gender in Faculty Status” - presented at the National Black Graduate Student Association Conference, Lubbock, TX - March 2001

“Outsiders Within: Race, Gender and Faculty Status in U.S. Higher Education” by Walter R.

Allen, Edgar G. Epps, Elizabeth A. Guillory, Susan A. Suh, Marguerite Bonous-Hammarth, and Martha L.A. Stassen - presented at the Sociology of Education Association Conference, Panel Presentation, Asilomar, CA - February 2001

“Experiences of Wage Inequity Among Black Women Faculty” - to be presented at The American Educational Research Association Conference, New Orleans - April 2000

“The Black Professoriate: Explaining the Salary Gap for African American Female Professors” - presented at The Black Women in the Academy Conference II, Washington - June 1999

“Black Women in the Academy” - an invited course lecture for Sociology M5: Social Organization of Black Communities by Professor Walter Allen, UCLA, Department of Sociology, November 1998 and March 2000

“Guess Who’s Coming to Dinner: The Effects of Educational Attainment on Inter-racial Interaction in the United States” - presented at the American Sociological Association Conference, MOST Roundtable Discussion, New York - August 1996

PROFESSIONAL MEMBERSHIPS

National Association of Student Personnel Administrators (NASPA) - January 2008 - present

Black Faculty And Staff Association (BFSA) Member, 2005 - present

Hispanic Faculty And Staff Association (HFSA) Member, 2005 - present

Sociology of Education Association (SEA) - February 2001 - November 2002

Association of Black Sociologists (ABS) - August 2001 - May 2004

Research Association of Minority Professors (RAMP) - November 1999 - August 2000

The American Educational Research Association (AERA) - September 1999 - June 2000

Society for the Study of Women in Sociology (SWS) - August 1999 - May 2000

American Sociological Association (ASA) - August 1996 - present

UNIVERSITY AND DEPARTMENTAL SERVICE

UT-Austin Campus Climate Response Team - May 2012 - present

UT-Austin Office of the Dean of Students Graduate Assistant Development Committee - August 2009 - May 2012

UT-Austin Office of the Dean of Students Diversity Initiative Committee - November 2007 - May 2012

UT-Austin University Interfaith Council August 2005 - May 2006

UCLA Sociology Department Graduate Student Admissions Committee - September 2000 - June 2001

UCLA Sociology Department Junior Faculty Recruitment Committee - September 2000 - December 2001

UCLA Department of Sociology Graduate Student Association, SGSA (Co-President) - Sociology Department Student Representatives - September 1999 - June 2000

UCLA Black Graduate Student Association, BGSA (Officer) - UCLA Black Student Association - September 1997 - 2001

FELLOWSHIPS AND AWARDS

William R. Powell Achievement Award - In recognition of exemplary service rendered in Campus Life and The First Year Experience at Huston-Tillotson University - May 2007

Consortium for a Strong Minority Presence at Liberal Arts Colleges (CSMP) Dissertation Fellowship, Southwestern University - March 2002

UCLA Center for the Study of Women travel grant - January 2002

UCLA Women 4 Change Student Leadership Award - For research and community service that contributes to women's issues and voices women's suffrage - May 2001

UCLA Summer Research Assistance and Mentorship Fellowship - July 1999 - September 1999

UCLA Project 88 Fellowship - September 1997 - present

National Association of Student Personnel Administrators (NASPA) Minority Undergraduate Fellows Program (MUFP) Mentorship Program August 1996 - May 1997

Institute for the Recruitment of Teachers (IRT) Associate Scholar (Institute for the Recruitment of Teachers) - Program for the recruitment of students of color interested in teaching at the secondary or college level - August 1996 - May 1997

MOST Program 1995 (Minority Opportunities Through School Transformation) - A sociological program for minority sophomore sociology students - July 1995 - August 1995

REFERENCES

Dr. Edward Kain, Southwestern University, kaine@southwestern.edu, (512) 863-1967

Dr. Margarita Arellano, Texas State University, ma33@txstate.edu, (512) 245-2124

Dr. Smita Ruzicka, University of Texas at Austin, s.ruzicka@austin.utexas.edu, (512) 232-2821