## CLASS TIME: THURSDAY 3:30 – 5:00 pm CLASS LOCATION: Thursday Session: Section 3: Social Change: Mezes Hall 1.216

## INSTRUCTORS

David Dessauer, M.A., Director, Leadership and Ethics Institute <u>dave@austin.utexas.edu</u> (512) 471-9700

Katie O'Malley, M.Ed., Coordinator of Leadership Development, Leadership and Ethics Institute Katie.OMalley@austin.utexas.edu (512) 471-9700

Alyssa Ray, M.Ed., Leadership Development Specialist, Leadership and Ethics Institute <u>Alyssa.ray@austin.utexas.edu</u> (512) 471-9700

The Office of the Dean of Students Student Services Building, Suite 4.400 Office Hours: By appointment – call 512-471-9700 to schedule

## **COURSE DESCRIPTION**

This class is designed to facilitate the development of leaders within the UT Austin student community. Through discussion and the shared experiences of class members, particular attention will be given to the leadership challenges that exist within the co-curricular experience at UT including but not limited to Orientation Advisors, fraternity and sorority members, and others. In addition to covering broad concepts of leadership, we will focus on skills development in some of the following areas: community building, risk management, social justice, and community service.

## **COURSE OBJECTIVE AND LEARNING OUTCOMES**

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As a student in this course, you will have the opportunity to do the following:

- 1. Students will be able to articulate their personal leadership style
- 2. Students will increase their knowledge on how the roles of individuals, groups and communities can effect change in an organization.
- 3. Students will understand, interpret and apply concepts of social responsibility
- 4. Students will understand, interpret and apply concepts of inclusive leadership
- 5. Students will gain an understanding and appreciation of the history, core values, and mission of the University of Texas-Austin.

#### Section 3 outcomes include the following:

By completing the Leadership for Social Change Section, students will be able to:

- develop self-awareness by constructing a personal mission and vision.
- understand individuals from diverse backgrounds by engaging in open dialogue.
- demonstrate commitment by engaging in practices of socially responsible leadership.
- implement positive change at the University of Texas at Austin by volunteering 3 hours.

#### **REQUIRED TEXTS**

#### TUESDAY MEETINGS

Komives, Susan R.; Lucas, Nance; McMahon, Timothy R.; *Exploring Leadership: For College Students Who Want to Make a Difference*. Third Edition. San Francisco, CA. Jossey-Bass 2013. ISBN 978-1-118-41748-5.

#### THURSDAY SECTION READINGS INCLUDE:

Readings will be provided via canvas.

## GRADING

Tuesday Class	s Grades		
	Attendance:	(allowed 1 absence)	70 points
	Reflections:	(5 at 25 points each)	125 points
	Participation:		50 points
	Final		100 points
Thursday Clas	ss Grades		
	Reflection on Strengths(	Quest Insight Report:	5 points
	Reflection on Collaborat	ive Leadership:	5 points
	Reflection on Conscious	ness of Self in Relation to Others:	5 points
	Final Essay: Integrating	Leadership Theory and Practice:	30 points
	<b>Final Group Presentation</b>	1:	25 points
	Participation:		30 points
	Total Possible Points:		100 points

<u>PLEASE NOTE: Your grade for the course will be the percentage of the combined Tuesday/Thursday points</u> you receive against the points available to you. As an example, if the total points for your Tuesday/Thursday grades are 95 and there are 100 total points available to you; your grade will be a 95.

\*Late assignments will result in a point deduction

# **GRADE SCALE** (The below numbers reflect the percentage of the overall total points available)

(A) = 100-94	(B+) = 89-87	(C+) = 79-77	(D+) = 69-67	(F) = 59 and lower
(A-) = 93-90	(B) = 86-84	(C) = 76-74	(D) = 66-64	
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- Please notify me as quickly as possible if the material being presented in class is not accessible (e.g., instructional videos need captioning, course packets are not readable for proper alternative text conversion, etc.).
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- Familiarize yourself with all exit doors of the classroom and the building. Remember that the nearest exit door may not be the one you used when you entered the building.
- If you require assistance to evacuate, inform me in writing during the first week of class.
- In the event of an evacuation, follow my instructions or those of class instructors.

Do not re-enter a building unless you're given instructions by the Austin Fire Department, the UT Austin Police Department, or the Fire Prevention Services office.

## AN INVITATION

Students are encouraged to schedule an appointment with the instructors so that we may get to know you and discuss how the course material relates to your personal experience. The more open the lines of communication, the better able we will be to meet your desired learning outcomes. Please feel free to email us with any concerns, questions, or comments

# EDUCATIONAL PSYCHOLOGY 369K #10590 COLLEGE COMMUNITY LEADERSHIP AND COMMUNITY ISSUES SPRING 2017

## SECTION 3: LEADERSHIP FOR SOCIAL CHANGE

DATE	THURSDAYS LEADERSHIP FOR SOCIAL CHANGE		READINGS (available on CANVAS)	A	SSIGNMENTS DUE
Thursday, January 19th	<ul> <li>Welcome to Leadership for Social Change!</li> <li>Exploring our Expertise</li> <li>Building Our Community</li> <li>Defining Leadership</li> </ul>	•	Syllabus	•	None
Thursday, January 26th	<ul> <li>Leadership in the Literature</li> <li>Exploring Theories</li> <li>Identifying Competencies</li> <li>Introduction to Leadership Competency Assessment</li> </ul>	•	Leadership Timeline Article: "Expanding the Leadership Equation" by Center for Creative Leadership	•	Complete: Leadership Competency Assessment
Thursday, February 2nd	<ul> <li>Leading with Our Expertise</li> <li>Exploring our Talents</li> <li>Building Effective Teams</li> </ul>	•	Select StrengthsFinder 2.0 Chapters	•	Reflection on StrengthsQuest Insight Report
Thursday, February 9th	<ul> <li>Leading with Courage</li> <li>Exploring our Values</li> <li>Building our Congruence</li> </ul>	•	None	•	Watch: Brene Brown, The Power of Vulnerability
Thursday, February 16th	Leading with Self-Efficacy <ul> <li>Exploring our</li> <li>Commitment</li> </ul>	•	Article: "Self Efficacy in the Workplace"	•	Leadership Luminosity Activity
Thursday, February 23rd	<ul><li>Leading with Self-Efficacy</li><li>Building our Commitment</li></ul>	•	None	•	Ted Talk on Self Efficacy and/or Commitment
Thursday, March 2nd	<ul> <li>Leading with Collaboration</li> <li>Exploring Collaboration</li> <li>Group Problem Solving</li> </ul>	•	None	•	None
Thursday, March 9th	<ul><li>Leading with Collaboration</li><li>Building Collaborative Capacity</li></ul>	•	Leadership for a Better World Chapter 6	•	Reflective Essay on Collaborative Leadership

# EDUCATIONAL PSYCHOLOGY 369K #10590 COLLEGE COMMUNITY LEADERSHIP AND COMMUNITY ISSUES SPRING 2017

## SECTION 3: LEADERSHIP FOR SOCIAL CHANGE

	• The Art of Dialogue				
Thursday, March 16th			Spring Break		
Thursday, March 23rd	<ul> <li>Leading with Multicultural Awareness</li> <li>Exploring Diversity and Inclusion</li> <li>Exploring Your Personal and Social Identities</li> </ul>	•	None	•	Complete: Personal Identity Wheel
Thursday, March 30th	Leading with Multicultural Awareness Building Practices of Inclusion	•	Article: "Unpacking the Invisible Knapsack" by Peggy Macintosh	•	Reflective Essay on Consciousness of Self in Relation to Others
Thursday, April 6th	<ul><li>Leading with Adaptability</li><li>Exploring Adaptive Leadership</li></ul>	•	None	•	Personal Assessment of Adaptability and Resilience
Thursday, April 13th	<ul><li>Leading with Adaptability</li><li>Building Adaptive Capacity</li></ul>	•	Article: "Growth Mindset: Clearing Up Some Common Confusions"	•	None
Thursday, April 20th	Leading with Critical Thinking	•	Article: "A New Leadership Curriculum: The Multiplication of Intelligence"	•	Paper: Integrating Leadership Theory and Practice
Thursday, April 27th	Group Presentations on Social Change	•	None	•	Group Presentation

\*Please note this syllabus represents our current plans and objectives. As we go through the semester, those plans may need to change to enhance the class learning opportunity. Such changes, communicated clearly, are not unusual and should be expected. Your Thursday section schedule will be distributed electronically via Canvas and and in your first section meeting on the first Thursday.

#### CLASS TIME: TUESDAY/THURSDAY 3:30 – 5:00 pm CLASS LOCATION: Tuesday Session: Mezes Hall Room 1.306 Thursday Session: Section 1: Orientation: Mezes Hall 1.306 Section 2: Greek Leadership; Mezes Hall 2.124 Section 3: Social Change: Mezes Hall 1.216

#### **INSTRUCTORS**

\*Denny Bubrig, Ph.D., Associate Dean of Student Life, Office of the Dean of Students <u>denny.bubrig@austin.utexas.edu</u> (512) 471-9700

\*Celena Mondie-Milner, Ph.D., Director of New Student Services, Office of the Dean of Students <u>celena.milner@austin.utexas.edu</u> (512) 471-3304

<sup>^</sup>David Dessauer, M.A., Director, Leadership and Ethics Institute <u>dave@austin.utexas.edu</u> (512) 471-9700

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^Alyssa Ray, M.A., Leadership Development Specialist, Leadership and Ethics Institute <u>Alyssa.ray@austin.utexas.edu</u> (512)471-9700

^Marilyn Russell, M.A., Director, Sorority and Fraternity Life marilynr@austin.utexas.edu (512) 471-9700

<sup>^</sup>Desiree Alva, Ph.D., Associate Director New Student Services desiree.alva@austin.utexas.edu (512) 471-9700

<sup>^</sup>Kyle St. Nicholas, M.A., Assistant Director-New Student Services <u>kstnick@austin.utexas.edu</u> (512) 471-3304

<sup>^</sup>Jaden Felix, B.A., Coordinator, Sorority and Fraternity Life jfelix@austin.utexas.edu (512) 471-9700

<sup>^</sup>Suzy Day, M.P.A., Prevention and Risk Management Specialist, Sorority and Fraternity Life Suzy.day@austin.utexas.edu (512) 232-8281

\* = Tuesday Instructors; ^ = Thursday instructors The Office of the Dean of Students Student Services Building, Suite 4.400 Office Hours: By appointment – call 512-471-9700 to schedule

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## EDUCATIONAL PSYCHOLOGY 369K #10590 COLLEGE COMMUNITY LEADERSHIP AND COMMUNITY ISSUES SPRING 2017 SECTION 1: LEADERSHIP IN NEW STUDENT TRANSITIONS (#10810) SECTION 2: LEADERSHIP IN SORORITY AND FRATERNITY COMMUNITIES (#10813) SECTION 3: LEADERSHIP FOR SOCIAL CHANGE (#10815)

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Additional readings will be provided via Canvas

#### THURSDAY SECTION READINGS INCLUDE:

#### Section 1:

Readings will be provided via canvas

#### Section 2:

Sullivan, T.J., *Motivating The Middle: Fighting Apathy in College Student Organizations*. Expanded and Revised 2<sup>nd</sup> Edition. Tucson, AZ, Wheatmark. 2012 ISBN 9781604946901 (paperback) ISBN 9781604946918 (ebook) <u>Section 3:</u>

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#### GRADING

Tuesday Class Gr	ades		
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	Participation:		50 points
	Final Project		100 points
	Tuesday Total Points A	vailable:	345 points

#### Thursday Class Grades

For Section 1; 150 total points will be awarded For Section 2; 100 total points will be awarded For Section 3; 100 total points will be awarded

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# EDUCATIONAL PSYCHOLOGY 369K #10590

College community leadership and community issues

## **SPRING 2017**

SECTION 1: LEADERSHIP IN NEW STUDENT TRANSITIONS (#10810)

**SECTION 2: LEADERSHIP IN SORORITY AND FRATERNITY COMMUNITIES (#10813)** 

SECTION 3: LEADERSHIP FOR SOCIAL CHANGE (#10815)

DATE	TUESDAY GENERAL MEETINGS	READINGS	ASSIGNMENTS DUE
Tuesday, January 17th	Welcome & Class Introductions	Syllabus	None
Tuesday, January 24th	<ul> <li>Introduction to Leadership Theory</li> <li>Changing nature of leadership</li> <li>Leadership as a relational trust</li> <li>Social Change model</li> </ul>	Exploring Leadership Part 1. Sections 1-3; Pgs. 3-93. *Selections on Social Change Model	None
Tuesday, January 31st	Self-Assessment - Strengths Quest	Exploring Leadership Part 2. Section 4; Pg. 151	Reflection from 1/24 See Canvas for Prompt
Tuesday, February 7th	<ul> <li>Introduce Leadership Identity Development</li> <li>Self-Motivation</li> <li>Motivating Others</li> </ul>	*Selections on Leadership Identity Development theory	None
Tuesday, February 14th	<ul> <li>Institutional Values and intersection with personal values and community</li> <li>Social Change model and what that looks like</li> </ul>	https://www.utexas.edu/about/mission- and-values	None
Tuesday, February 21st	<ul> <li>Defining Ethics</li> <li>Impact on the person and the personal leadership development</li> <li>Impact on group development</li> </ul>	Selections on ethics and ethical development	Reflection on 2/7 and 2/14: See Canvas for Prompt
Tuesday, February 28th	<ul> <li>Functionalizing goal setting, collaboration, delegation, visioning.</li> </ul>	Exploring Leadership Part 3, Section 8/9	None
Tuesday, March 7 <sup>rd</sup>	<ul> <li>Group Development</li> <li>*Motivations</li> <li>*Communications</li> <li>*Values</li> </ul>	Exploring Leadership Part 3	None
Tuesday, March 21th	Conflict and Conflict Resolutions	*Conflict inventory to be taken in class	None

## EDUCATIONAL PSYCHOLOGY 369K #10590 COLLEGE COMMUNITY LEADERSHIP AND COMMUNITY ISSUES SPRING 2017

SECTION 1: LEADERSHIP IN NEW STUDENT TRANSITIONS (#10810)

SECTION 2: LEADERSHIP IN SORORITY AND FRATERNITY COMMUNITIES (#10813)

**SECTION 3: LEADERSHIP FOR SOCIAL CHANGE (#10815)** 

Tuesday, March 28th	<ul> <li>Risk Management for the community; Week 1         <ul> <li>Bystander Intervention</li> <li>Be Vocal</li> <li>Community Safety</li> </ul> </li> </ul>	None	None
Tuesday, April 4th	<ul> <li>Week 2; Risk Management for the Community         <ul> <li>Title IX</li> </ul> </li> </ul>	Guest Speaker: Dr. Latoya Hill Smith Associate Vice President; University Compliance and Title IX Coordinator	None
Tuesday, April 11th	• Living in a global community and how it impacts here	None	None
Tuesday, April 18th	<ul><li>Introduce the Capstone Project</li><li>Leadership Debate</li></ul>	None	None
Tuesday, April 25th	Guest Speaker: Civic Engagements	Selections on Civic Leadership, Civic Engagement	None
Tuesday, May 2nd	Capstone Project	None	Capstone Project Due

\*Please note this syllabus represents our current plans and objectives. As we go through the semester, those plans may need to change to enhance the class learning opportunity. Such changes, communicated clearly, are not unusual and should be expected. Your Thursday section schedule will be distributed electronically via Canvas and in your first section meeting on the first Thursday.