

Kadie Renee Rackley

Department of Educational Psychology
The University of Texas at Austin
1 University Station, D5800
Austin, TX 78712
kadie.rackley@utexas.edu

EDUCATION

- 2017 PhD *Expected*, The University of Texas at Austin, Educational Psychology:
Human Development, Culture, and Learning Sciences
- 2014 MEd The University of Texas at Austin, Educational Psychology:
Quantitative Methods
- 2010 BA St. Edward's University, Psychology
University Honors Program student
Thesis: *It happens to them, not me: Analyzing self-compassion and ambivalent sexism as buffers against gender discrimination*
Adviser: Jeannetta Williams, PhD

TEACHING EXPERIENCE

- Spring 2017 Intergroup Dialogue: Topics in the Psychology of Race & Gender, Assistant Instructor
Fall 2016 Department of Educational Psychology, The University of Texas at Austin
Spring 2016
- Spring 2016 KAUST Advanced College Adjustment & Acculturation, Teaching Assistant
Department of Educational Psychology, The University of Texas at Austin
- Fall 2015 KAUST Academic Success Skills and University Life, Teaching Assistant
Department of Educational Psychology, The University of Texas at Austin
- Summer 2015 Individual through the Life Cycle (graduate course), Teaching Assistant
Department of Educational Psychology, The University of Texas at Austin
- Fall 2014 Adolescent Psychology, Instructor
Psychology Department, St. Edward's University, Austin, TX
- Spring 2012 Adolescent Development, Teaching Assistant
Spring 2011 Department of Educational Psychology, The University of Texas at Austin
- Fall 2011 Foundations of Organizational Behavior & Administration, Teaching Assistant
McCombs Management Department, The University of Texas at Austin
- 2009 - 2010 Experimental Psychology, Teaching Assistant
Psychology Department, St. Edward's University, Austin, TX
- 2008 - 2009 Theories of Personality, Teaching Assistant

PUBLICATIONS

- Reilly, E. D., **Rackley, K. R.**, & Awad, G. H. (2016). Perceptions of male and female STEM aptitude: The moderating effect of benevolent and hostile sexism. *Journal of Career Development*, 1-15. doi: 10.1177/0894845316641514
- Awad, G. H., Patall, E. A., **Rackley, K. R.**, & Reilly, E. D. (2016). Recommendations for culturally sensitive research methods. *Journal of Educational & Psychological Consultation*, 26(3), 283-303. doi: 10.1080/10474412.2015.1046600
- Svinicki, M. D., Williams, K. M., **Rackley, K. R.**, Sanders, A. J. Z., Pine, L., & Stewart, J. (2016). Factors associated with faculty use of student data for instructional improvement. *International Journal for the Scholarship of Teaching and Learning*, 10(2), 1-8. doi: 10.20429/ijstl.2016.100205
- Rackley, K. R.** & Bautch, R. (2010). The impact of personal status laws on the women's movement in Egypt. *Pangaea*, 2, 26-31.
- Rackley, K. R.** & Klawitter, G. (2010). Not does he love me, but how: Attachment and love styles in A Midsummer Night's Dream. *JSource*, 58-70.
- Awad, G. H. & **Rackley, K. R.** (In Press.). Prejudice and discrimination. *International Encyclopedia of Intercultural Communication*.
- Bentley-Edwards, K. L., Flannigan, A. E., Scardamalia, K., **Rackley, K. R.**, & Oh, H. (Revised & Resubmitted). Exploring goal efficacy: Discussing racism does not crush dreams, but multiple racism experiences might. *Child Development*.
- Suizzo, M.-A., **Rackley, K. R.**, Robbins, P., Jackson, K. M., Rarick, J. R. D., & McClain, S. (In Press). The unique effects of fathers' warmth on adolescents' positive beliefs and behaviors: Pathways to resilience in low-income families. *Sex Roles*.

PROFESSIONAL PRESENTATIONS

- Amayreh, W., Rabinowitz, K., **Rackley, K. R.**, Hashem, H., Reilly, E., & Awad, G. H. (2017, August). *The effect of shame on help-seeking intentions in ethnic minority men*. Poster accepted for presentation at the Annual Convention of the American Psychological Association, Washington, D.C.
- Rackley, K. R.**, Archer, J., Nguyen, H., Broyles, S., Sotiriou, E., Linton, B., Millikin, T., & Awad, G. H. (2017, August). *Psychological predictors of gender and racial representation motivating TV show watching*. Poster accepted for presentation at the Annual Convention of the American Psychological Association, Washington, D.C.
- Sotiriou, E., Rabinowitz, K., **Rackley, K. R.**, Archer, J., Linton, B., & Awad, G. H. (2016, August). *Measuring body dissatisfaction in women of color*. Poster presented at the Annual Convention of the American Psychological Association, Denver, CO.

- Rackley, K. R.,** Nguyen, H., Rabinowitz, K., Amayreh, W., & Awad, G. H. (2016, July). *Ethnic identity, culture, discrimination, and mental health of college students*. Poster presented at the American Psychological Association Division 45 Research Conference, Palo Alto, CA.
- Linton, B. A., Archer, J., Sotiriou, E., **Rackley, K. R.,** Broyles, S., Millikin, T., & Awad, G. H. (2016, July). *Examining television representations of race & women and student preferences*. Poster presented at the American Psychological Association Division 45 Research Conference, Palo Alto, CA.
- Awad, G. H., **Rackley, K. R.,** Reilly, E. D., & Amayreh, W. (2015, August). *Racial self-labeling among Arab/Middle Eastern Americans: The role of ethnic identity in perceived minority status*. Poster presented at the Annual Convention of the American Psychological Association, Toronto, ON, Canada.
- Reilly, E. D., **Rackley, K. R.,** & Awad, G. H. (2014, August). *Gender differences among factors influencing career satisfaction and peer evaluation for technology professionals*. Poster presented at the Annual Convention of the American Psychological Association, Washington, D.C.
- Harvey, K. E., **Rackley, K. R.,** & Suizzo, M. A. (2014, March). *Mastery mediates relations between social persuasions and adolescents' math self-efficacy: Resolving a theoretical puzzle*. Poster presented at the Biennial Meeting of the Society for Research on Adolescence, Austin, TX.
- Rackley, K. R.** & Neff, K. D. (2014, February). *Self-compassion, anxiety, and math performance among female undergraduates*. Poster presented at the Annual Meeting of the Society for Personality and Social Psychology, Austin, TX.
- Svinicki, M. D., Williams, K., Stewart, J., **Rackley, K. R.,** Pine, L., & Sanders, A. (2013, April). *Faculty uses of student data to support instruction*. Paper presented at the Annual Meeting of the American Educational Research Association, San Francisco, CA.
- Svinicki, M. D., Williams, K., Stewart, J., **Rackley, K. R.,** Pine, L., & Sanders, A. (2013, March). *Faculty uses of student data to support instruction*. Poster presented at the annual Assessment Dialogue Showcase, Austin, TX.
- Suizzo, M. A., Rarick, J., **Rackley, K. R.,** Robbins, P., & Jackson, K. (2012, March). *Fathering adolescents: An examination of the effects of fathers' warmth on adolescents' academic and social-emotional outcomes*. Poster presented at the Biennial Meeting of the Society for Research on Adolescence, Vancouver, BC, Canada.
- Rackley, K. R.** & Williams, J. G. (2011, January). *It happens to them, not me: Analyzing self-compassion and ambivalent sexism as buffers against gender discrimination*. Poster presented at the Annual Meeting of the Society for Personality and Social Psychology Self & Identity Preconference, San Antonio, TX.
- Williams, J. G. & **Rackley, K. R.** (2010, June). *It happens to us, but not me: The role of self-compassion in moderating perceived discrimination*. Paper presented at the Biennial Conference of the Society for the Psychological Study of Social Issues, New Orleans, LA.
- Rackley, K. R.** (2010, April). *It happens to them, not me: Analyzing self-compassion and ambivalent sexism as buffers against gender discrimination*. Paper presented at the semiannual St. Edward's University Honors Senior Thesis Symposium, Austin, TX.

Rackley, K. R. (2010, April). *The impact of personal status laws on the women's movement in Egypt*. Paper presented at the annual St. Edward's University Symposium on Undergraduate Research and Creative Expression, Austin, TX.

Williams, J. G., **Rackley, K. R.**, & Flannery, J. (2010, April). *Self-compassion, perceived social support, and coping styles among undergraduates*. Poster presented at the Annual Convention of the Southwestern Psychological Association, Dallas, TX.

Rackley, K. R. (2009, April). *Not does he love me, but how: Attachment and love styles in A Midsummer Night's Dream*. Paper presented at the annual St. Edward's University Symposium on Undergraduate Research and Creative Expression, Austin, TX.

RESEARCH EXPERIENCE AND POSITIONS

- 2013 – present **Racial Socialization & Achievement**
Research Assistant, Department of Educational Psychology
Principal Investigator: Keisha Bentley-Edwards, PhD, The University of Texas at Austin
- 2012 - present **Middle Eastern/North African Identity and Mental Health**
Research Assistant, Department of Educational Psychology
Principal Investigator: Germine Awad, PhD, The University of Texas at Austin
- 2011 - present **Parental Academic Socialization**
Research Assistant, Department of Educational Psychology
Principal Investigator: Marie-Anne Suizzo, PhD, The University of Texas at Austin
- 2011 - 2014 **Faculty Uses of Student Data to Support Instruction**
Research Assistant, Department of Educational Psychology
Principal Investigator: Marilla Svinicki, PhD, The University of Texas at Austin

INVITED TALKS AND GUEST LECTURES

Rackley, K. R. & Awad, G. H. (2016, March). *Writing a research paper*. Guest Lecture: KAUST Advanced College Adjustment & Acculturation. Department of Educational Psychology, The University of Texas at Austin, Austin, TX.

Rackley, K. R. & Awad, G. H. (2016, February). *Gender & sexism*. Guest Lecture: KAUST Advanced College Adjustment & Acculturation. Department of Educational Psychology, The University of Texas at Austin, Austin, TX.

Rackley, K. R. & Bentley-Edwards K. L. (2015, June). *Language & cognitive development*. Guest Lecture: Individual Through the Life Cycle (graduate course). Department of Educational Psychology, The University of Texas at Austin, Austin, TX.

Rackley, K. R. & Bentley-Edwards K. L. (2015, June). *Developmental theories & racial and gender socialization*. Guest Lecture: Individual Through the Life Cycle (graduate course). Department of Educational Psychology, The University of Texas at Austin, Austin, TX.

- Rackley, K. R.** (2014, December). *Experiences of impostor phenomenon for women in STEM*. Guest Lecture: Doctoral Colloquium, Department of Educational Psychology, The University of Texas at Austin, Austin, TX.
- Rackley, K. R.** (2014, October). *What have you achieved with your major?* Invited Talk: ACE Exploration Program Alumni Panel, Alumni & Parent Programs Office and Academic Counseling & Exploration, St. Edward's University, Austin, TX.
- Rackley, K. R.** (2014, March). *Gender, attitudes, and experiences in STEM research*. Guest Lecture: Psychological Society event, Psychology Department, St. Edward's University, Austin, TX.
- Rackley, K. R.** (2014, March). *SRA description and practice poster session*. Invited Talk: Human Development, Culture, and Learning Sciences Colloquium, Department of Educational Psychology, The University of Texas at Austin, Austin, TX.
- Rackley, K. R.** (2014, February). *SPSP description and practice poster session*. Invited Talk: Human Development, Culture, and Learning Sciences Colloquium, Department of Educational Psychology, The University of Texas at Austin, Austin, TX.
- Rackley, K. R. & Neff, K. D.** (2013, March). *Math stereotype threat and self-compassion*. Guest Lecture: Human Development, Culture, and Learning Sciences Colloquium, Department of Educational Psychology, The University of Texas at Austin, Austin, TX.
- Rackley, K. R.** (2013, March). *Qualifying process/Pre-doctoral project/Dissertation*. Invited Talk: Human Development, Culture, and Learning Sciences Colloquium, Department of Educational Psychology, The University of Texas at Austin, Austin, TX.
- Svinicki, M., Williams, K., **Rackley, K. R.**, Sanders, A., & Pine, L. (2013, February). *Innovative uses of student data*. Guest Lecture: Human Development, Culture, and Learning Sciences Colloquium, Department of Educational Psychology, The University of Texas at Austin, Austin, TX.
- Rackley, K. R.** (2012, November). *Workshop: Is grad school for you?* Invited Talk: Psychological Society panel, Psychology Department, St. Edward's University, Austin, TX.
- Rackley, K. R.** (2012, May). *Adolescents, media, and the internet*. Guest Lecture: Adolescent Development, Department of Educational Psychology, The University of Texas at Austin, Austin, TX.
- Rackley, K. R.** (2012, April). *Workshop: Is grad school for you?* Invited Talk: Psychological Society panel, Psychology Department, St. Edward's University, Austin, TX.
- Rackley, K. R. & Suizzo, M.-A.** (2012, March). *Peer groups: Popularity, aggression, & bullying*. Guest Lecture: Adolescent Development. Department of Educational Psychology, The University of Texas at Austin, Austin, TX.
- Rackley, K. R. & Suizzo, M.-A.** (2012, March). *Peer groups: Cliques & crowds*. Guest Lecture: Adolescent Development. Department of Educational Psychology, The University of Texas at Austin, Austin, TX.
- Rackley, K. R.** (2011, April). *Adolescents, media, and the internet*. Guest Lecture: Adolescent Development. Department of Educational Psychology, The University of Texas at Austin, Austin, TX.

Rackley, K. R. & Williams, J. G. (2009, April). *Personality Disorders*. Guest Lecture: Theories of Personality. Psychology Department, St. Edward's University, Austin, TX.

Rackley, K. R. & Williams, J. G. (2008, November). *Personality Disorders*. Guest Lecture: Theories of Personality. Psychology Department, St. Edward's University, Austin, TX.

PROFESSIONAL SERVICE

Event Volunteer, #BlackLivesMatter's Impact on the Mental Health of Black Young Adults interactive discussion session, American Psychological Association Division 45 Research Conference, 2016.

Graduate Student Mentor, Intellectual Entrepreneurship Internship, McNair Scholars Program, St. Edward's University, Austin, TX, 2014-2015.

Personnel Committee member, Board of Directors, Trinity Child Development Center, 2014.

Secretary, Executive Board, Board of Directors, Trinity Child Development Center, 2013-present.

Graduate Student Mentor, Intellectual Entrepreneurship Consortium, Division of Diversity and Community Engagement, University of Texas at Austin, 2013.

Communications Officer, Graduate Student Committee, Division C (Learning and Instruction), American Educational Research Association, 2012-2013.

Roundtable Moderator, 6th Annual Teacher Education Symposium, Consortium for Research in Teacher Education, 2013.

PROFESSIONAL EXPERIENCE AND EMPLOYMENT

Department of Educational Psychology Subject Pool Coordinator | **The University of Texas at Austin** | Austin, TX | 2012—Present

- Manage all department research projects that request participants from the subject pool.
- Correspond with all subject pool participants, study researchers, professors teaching the courses with this requirement, and other department faculty and staff.
- Coordinate, implement, and manage the study assignments of all subject pool participants.
- Supervise study participation records for all subject pool participants (ranging from 1200-1400 students).
- Evaluate all written assignments from students who do not complete the studies.
- Hold in-class presentations about the requirement for students, and an information session for researchers.
- Create and disperse handouts with requirement information in class and electronically for students.
- Research available commercial subject pool systems for future use.

Member of the Board of Directors | **Trinity Child Development Center** | Austin, TX | 2011—Present

- Attend monthly board meetings, and record and distribute the meeting minutes.
- Coordinate and attend fundraising events and community outreach activities.
- Strategize about space reorganization to enroll 6 more students and achieve financial sustainability within NAEYC requirements.

- Discuss and vote on decisions about school budget and calendar, fundraising, development, security, facilities maintenance, teacher appreciation, community outreach, event planning, and other topics.
- Contributed to a grant proposal for an HEB Early Childhood Award, for which we were chosen as a semi-finalist and awarded a \$500 HEB gift card.
- Contributed to the center director position job posting, and participated in the resume review and interview process to hire a new director.

Human Development, Culture, & Learning Sciences Program Assistant | **The University of Texas at Austin** | Austin, TX | 2011-2012

- Helped organize and coordinate program course listings, schedule, and catalog for future academic years.
- Helped plan and coordinate student events related to the newly merged program.
- Created a program directory, and maintained program information and job postings for the Blackboard group.
- Scheduled class sessions for program colloquium and served as the TA.
- Reviewed old and new degree programs, and created an informal program of work for student use.

Human Development & Culture Program Assistant | **The University of Texas at Austin** | Austin, TX | Spring 2011

- Created and maintained a bulletin board with profiles for all program students.
- Managed the Blackboard group for the program.
- Maintained electronic communication with students and faculty via the Blackboard group.

Assistant Librarian | **Fayette Public Library** | La Grange, TX | 2009-2011

- Coordinated and implemented activities for the Summer Reading Club for children in Pre-K through 8th grade.
- Reorganized and updated the patron database, both hard copy and electronic systems.
- Assisted patrons, shelved materials, and performed other librarian and office management duties.

Internship with Drop Out Intervention Specialist | **Crockett High School** | Austin, TX | Fall 2007

- Called parents to notify of students' risk behaviors (truancy, multiple failing grades, etc.) and schedule appointments with the Drop-Out Intervention Specialist.
- Conducted a home visit with the Drop-Out Intervention Specialist.

Mentor Internship | **Ventana Del Soul Cafe** | Austin, TX | Spring 2007

- Mentored teens completing court-ordered community service as café workers.
- Performed barista duties such as making food and drink orders, cleaning, and monitoring the café.

PROFESSIONAL AFFILIATIONS

American Psychological Association (2013 – present)

Division 9: Society for the Psychological Study of Social Issues (SPSSI)

Division 15: Educational Psychology

Division 35: Society for the Psychology of Women

Division 45: Society for the Psychological Study of Culture, Ethnicity, & Race

American Psychological Association for Graduate Students

Society for Research on Adolescence (2012 – 2014)

Society for Personality and Social Psychology (2011 –present)

American Educational Research Association (2011-present)

Division C: Learning and Instruction

Division G: Social Context of Education

The Society for the Psychological Study of Social Issues (2011-2012)

Alpha Chi, national academic honors society (2009 – 2010)

Psi Chi, national Psychology honors society (2008 – 2010)

Alpha Phi Omega, national service fraternity (2006 – 2010)

FELLOWSHIPS, AWARDS, AND HONORS

2015 – 2016	Alexander Caswell Ellis Fellowship in Education Award Department of Educational Psychology, The University of Texas at Austin
2014 – 2015	Lysbeth Ann Martin Hale Endowed Presidential Scholarship in Education Department of Educational Psychology, The University of Texas at Austin
2013 – 2014	Bernice and Saul Manaster Endowed Fellowship in Educational Psychology Department of Educational Psychology, The University of Texas at Austin
2013 – 2014	Professional Development Travel Award Department of Educational Psychology, The University of Texas at Austin
2012 – 2013	Alexander Caswell Ellis Fellowship in Education Award Department of Educational Psychology, The University of Texas at Austin
2012 – 2013	Professional Development Travel Award Department of Educational Psychology, The University of Texas at Austin
2011 – 2012	Educational Psychology Faculty's Excellence Award Department of Educational Psychology, The University of Texas at Austin
2011 – 2012	Professional Development Travel Award Department of Educational Psychology, The University of Texas at Austin
2010 – 2011	George I. Sanchez-Marres Endowed Presidential Scholarship in Education Department of Educational Psychology, The University of Texas at Austin
2010	Presidential Award St. Edward's University
2009 – 2010	Dean's Scholarship St. Edward's University
2008 – 2009	Service Scholarship St. Edward's University
2008	Member of the Month Student Government Association, St. Edward's University
2007 – 2008	Dean's Scholarship St. Edward's University

2007 – 2008	Student Life Emerging Leader Award Student Life, St. Edward's University
2007	LeaderShape Institute Graduate LeaderShape Institute, St. Edward's University
2007	Outstanding Service Award Alpha Phi Omega, St. Edward's University
2006 – 2010	Dean's List St. Edward's University
2006 – 2010	Holy Cross Full-Tuition Scholarship St. Edward's University
2006 – 2010	University Honors Program St. Edward's University